

Member Code of Conduct Policy

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Associated Documents: None

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Next Review by Board	Date: June 2024

POLICY purpose:

This policy provides RSC members with the code of conduct guidelines.

POLICY scope:

This policy applies to all members of Rideau Skating Club.

This policy is presented for acceptance at the time of registration.

POLICY statement:

Rideau Skating Club (RSC) is committed to ensuring a quality experience for all members.

All members of Rideau Skating Club are expected to conduct themselves in a manner consistent with the values of RSC which include integrity, inclusiveness and collaboration.

All members have the right to a safe environment both on and off the ice. As such, verbal and/or physical abuse of any kind will not be tolerated and may result in immediate suspension.

- Members shall treat all individuals and property with dignity and respect, including but not limited to peers, athletes, coaches, officials, parents, opponents, sponsors, media, and spectators and event organizers.
- Members shall refrain from any behaviour or comments, which are sexist, racist, abusive, disrespectful or otherwise offensive.
- Members shall avoid any conduct, which brings Rideau Skating Club into disrepute, including but not limited to abusive use of alcohol, non-medical use of drugs and use of alcohol by minors and gambling.
- Only members in good standing with the skating club will be allowed to participate in club programs, take assessments (STARSkate) or compete in club competitions. Members not in good standing may be suspended at the Board's discretion.

- Parents of skaters are responsible for the behaviour of their child during all sessions.
- Damaging the ice surface (i.e., kicking, stomping, picking, or making holes) is NOT permitted.
- Pushing, tripping, horseplay, tag, lying on the ice, or intentional interference with other skaters is NOT permitted on the ice or elsewhere in the arena.
- Violent or aggressive acts such as hitting, spitting, biting, or kicking others is NOT permitted on the ice or elsewhere in the arena.
- Skaters are not allowed to leave the ice surface without a coach's permission.
- Members shall at all times adhere to the policies and procedures of Rideau Skating Club.

Three Strike Violation Rule

If a member is in violation of the code of conduct:

1. Member will be verbally warned
2. Member will be warned again with written letters to skater, parent and if applicable, coach.
3. Member will be suspended at the Board's discretion.

If the behaviour of a member is deemed by the Board to be in serious breach of conduct, at the Board's discretion said member may be immediately suspended.

In cases of suspension NO REFUNDS of any kind will be granted.

All complaints or concerns must be addressed to the Board in writing, either given by hand to a Board member or by email to the club. A decision, if required, will be made at the next scheduled Board meeting or sooner dependant upon the severity of the situation. Board members must not be sought out individually at the arena, their home, or place of business to verbally register complaints.